

## **STATUTORY COMPLIANCES**

### **1) FACTORY ACT**

- Approval of Factory Layout Plan
- Factory Licenses Registration & Renewal
- Certificate of Stability
- Safety Audit
- Annual Return

### **STATE POLLUTION CONTROL BOARD (MPCB / UPCB)**

- Environment Consent to English
- Environment Consent to Operate
- Environment Consent conditions Verified & maintained
- Fresh water being used is within the limit of sanctioned quota by PCB/ MIDC /SIDCUL /HSIDC ( Local body ) of PCB
- Annual Returns of PCB regarding handling & disposal of hazardous Waste.

### **MAHARASHTRA INDUSTRIAL DEVELOPMENT CORPORATION (MIDC/ LIDC)**

- Building Completion certificate (BCC) Available
- Modification in the existing building approval by LIDC
- Fire NOC ( Provisional / Final )

### **EXPLOSIVES DEPT./ CCOE NAGPUR ( Chief Controller of Explosives )**

- License for storage of Explode - LGP
- License for storage of paint/thinner
- License for storage of Diesel
- License for storage of Furnace Oil

### **2) CONTRACT LABOUR (Regulation and Abolition) Act, 1970**

- Registration Certificate
- Contract Licenses
- Half and Yearly return
- Register and Form

### **3) THE EMPLOYEES PROVIDENT FUND AND MISCELLANEOUS PROVISIONS ACT, 1952**

- Registration Certificate under the Provident Fund Act.
- Monthly Return
- Monthly Challan
- Monthly Return in Form 5, 10 & 12 A
- Yearly Return in form 3 A & 6 A
- Form 19 & 10C (Withdrawals Form)
- Pension Formalities
- Death Cases

#### **4) THE EMPLOYEES STATE INSURANCE ACT, 1948**

- Registration Certificate under the E S I C Act.
- Declaration Form (Form 1)
- ESI Cards
- ESCI Register (Form -7)
- ESCI Challan
- Half Yearly Returns
- Accident Cases

#### **5) THE EMPLOYMENT EXCHANGE (Compulsory Notifitions Of Vacancies) Act. 1959**

- Quarterly Returns
- B- Annual Returns

#### **6) BOMBAY LABOUR WELFARE FUND ACT**

- Registration Certificate
- Form A-1 (Half Yearly)

#### **APPRENTICE ACT, 1962**

Team Plus also providing Apprentice under Apprentice Act, 1962 since last 5 years under the **VISHAKHA ENTERPRISES**

The Apprenticeship Scheme is for the training to candidates under the Apprenticeship Act, 1962. It is a statutory requirement for each and every establishment to engage Apprentice as per the Apprentice advisor.

1) Board of Apprentice Training (BOAT):- under the BOAT the establishment will engage BE, DME and 10+2 (MCVC). The establishment will get reimbursement Rs. 1300/- for BE, Rs. 925/- for DME and Rs. 720/ for 10+2 (MCVC) per month per candidates.

2) Basic Training Related Institute (BTRI):- The establishment will engage all trade o ITI candidates.

#### **OUR SERVICES UNDER THE APPRENTICE**

- 1) Obtaining cota (sanction) of Apprentice from BOAT & BRTI
- 2) Submission of contract registration of App. Candidates.
- 3) To maintain Attendance and stipend register.
- 4) Distribution of stipend to apprentice (if management agree)
- 5) Mainting form no APP-4, APP-6, Format-4 etc.
- 6) Obtaining reimbursement of stipend (CHAQUE) from BOAT

#### **SALARY AND WAGES**

To prepaid salary & wages on SAP, ERP with all work attendance, leave posting etc.